



Picture Relay

What aspect(s) of the Transformational Model this activity helps illustrate: Mental models, Team Learning, Community Transformation

Materials needed: Markers, large sheets of paper or butcher paper or newsprint

Minimum number of participants required: N/A

Time needed: at least 20 minutes

Instructions:

1. Form teams so that there are no more than 5-6 on a team.
2. At the end of the room, place a large piece of paper and markers for each of the teams.
3. Tell the teams that you are going to say "Go" and when you do the first participant on each team must move to the supplies and start drawing a picture of one thing about the city they feel needs to change.
4. Tell them to continue to draw until you say "Stop." At the call to stop they should return to the team and hand off a marker to the next team member without speaking to them. That team member must continue to draw the picture they perceive to be on the page until you say stop. This pattern continues until all team members have had an opportunity to participate. In some cases, you may want to allow multiple turns at drawing.
5. As the timekeeper, you should keep the times drawing short so that details are not possible and assumptions must be made in order to pick up the next portion of the drawing.

Debriefing suggestions:

Focus on issues like not having shared mental models, problem with a lack of dialogue, making changes for change sake only, etc.