

Hope Community Church

Case Study Discussion Questions

Please make notes in response to the following questions to help you contribute to group discussions. The following handouts may be helpful: The Congregational Transformation Model, the Congregational Bodylife Model and the Bodylife Traits of a Healthy Congregation chart. When you refer to a specific incident, please note the line number for easy reference during discussions.

1. What is your assessment of Rocky's personal spiritual and relational vitality? What factors from his past and current circumstances are affecting him? Identify some specific ways that he could strengthen his spiritual and relational vitality.
2. What is your assessment of the congregation's spiritual and relational vitality? What factors from its past and current circumstances are at work? Identify some specific ways the congregation could strengthen its spiritual and relational vitality.
3. What is the mission and vision of Hope Community and how are these convictions influencing the congregation?
4. What is the makeup of the congregation in terms of membership demographics, lifestyles and values? How has the church been affected by its numerical growth patterns? How well are they assimilating new members and what are some consequences of their assimilation efforts?
5. Describe the impact of the congregation's heritage. What needs attention now?
6. How are Rocky and the congregation doing in terms of the eight-change stage process? What could be done to strengthen that process?
7. How are Rocky and the congregation doing in terms of exercising the four learning disciplines? What could be done to strengthen these disciplines?
8. How would you assess the congregation's efforts to implement ministry, utilize effective structures and processes, and steward resources? What could be done more effectively?
9. In what ways are Rocky and the congregation gathering, interpreting and using feedback about Hope Community's progress toward their vision? How could feedback be more effective?
10. What issues affecting Rocky and Hope Community are also affecting you and your congregation? What do you and the church need to give more attention to at this time? What are you actually doing about these challenges and opportunities?