

## **Full-time Senior Pastor**

*Andice Baptist Church, Andice, TX*



### **Job Description**

The Senior Pastor of Andice Baptist Church, Andice, TX must meet the spiritual, personal and character qualifications as found in 1 Timothy 3:1-7 and Titus 1:6-9 and exhibit the fruit of the spirit as found in Galatians 5:22-23. Andice Baptist Church is an Elder led church, the new pastor will become one of the Elders upon his calling.

The Senior Pastor will hold to the doctrinal beliefs of the Southern Baptist Convention as described in the 2000 Baptist Faith and Message. The Senior Pastor will strive to lead Andice Baptist Church to maintain its support of the Southern Baptist Convention, the Southern Baptist Conservatives of Texas, and the Williamson Baptist Association.

The Senior Pastor shall serve as the chief under-shepherd and overseer of the church, feeding, leading, and nurturing the sheep. The pastor's main responsibilities will be to communicate God's Word, minister to spiritual needs and provide biblical leadership for the church.

The Senior Pastor will endeavor to lead the church to fulfill the Great Commission (Matthew 28:19-20) and the Great Commandment (Matthew 22:35-40, Mark 12:28-34 and Luke 10:27)

### **Qualifications and Experience:**

- Christ-centered, Bible-based, prayer-driven, born-again Christian
- Ordained minister of the Gospel required, and of Southern Baptist churches preferred
- College degree in Pastoral Ministries, Divinity, Christian Education, (or an equivalent degree) from an accredited seminary preferred
- Demonstrate a commitment to expository preaching
- Exceptional written and oral communication skills
- Five years of documented church leadership experience required

### **Duties & Responsibilities:**

- Proclaim the Word of God in a regular pulpit ministry
- Spend significant time in prayer and Bible study
- Oversee pastoral staff
- Provide leadership and vision for the church, defining strategic goals as the key leader of the church
- Direct plans for ministry and church growth
- Motivate, equip, and nurture the congregation through example, preaching and teaching of God's Word and spiritual counseling
- Facilitate the contact/visitation of hospitalized, sick, home-bound, or grieving church members
- Officiate at weddings and funerals

- Participate in evangelism efforts through preaching and giving invitations during worship services, revival or other special services, visitation, and other outreach activities
- Provide counseling within the parameter of expertise, and make referrals to competent individuals/agencies when needed
- Maintain and implement a plan for regular contact with church members
- Moderate all business meetings of the church along with the Elders
- Work with Elders, staff and various ministry lay leaders to help them develop and achieve their goals
- Lead in observance of the ordinances of the church
- Cooperate with local, state, and denominational leaders in matters of mutual interest and concern; keep the church informed of denominational developments; represent the church in denominational and civic matters

To apply for this position, please submit your resume, three professional references, and a cover letter to:

**Email Pastor Search Committee:** [andicebaptist@gmail.com](mailto:andicebaptist@gmail.com)